

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

May 23, 2017

The Southern Ohio Educational Service Center Governing Board met on Tuesday, May 23, 2017 at 7:00 p.m. at Southern Ohio Educational Service Center for its regular monthly meeting. Members present were Mrs. Charters, Mrs. Gausman, Mr. Hill, Mr. Luck, Mr. Mount, Mr. Peck, Mr. West and Mr. Wilt, along with Rachel Meyer, Treasurer and Beth Justice, Superintendent. Guests in attendance included Curt Bradshaw, Coordinator of Gifted Services for Southern Ohio ESC and Jenny Spurlock, Director of Southern Ohio Learning Center.

REVISION AND/OR APPROVAL OF THE MEETING AGENDA (Resolution #3742)

It was moved by Mrs. Charters and seconded by Mrs. Gausman to approve the agenda as revised.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

MINUTE APPROVAL (Resolution #3743)

It was moved by Mr. Peck and seconded by Mr. Luck that the April 25, 2017 meeting minutes be approved as presented.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

SOUTHERN OHIO ESC SHARED EXPERTISE

Mrs. Spurlock disseminated handouts and provided her background as well as an update regarding the Southern Ohio Learning Center; where they are going and what has happened this past school year.

RESOLUTION TO CHANGE NAME OF OT/PT; OT/PT+; OT/PT M SALARY SCHEDULE TO RELATED B; RELATED B+; RELATED M SALARY SCHEDULE (Resolution #3744)

It was moved by Mrs. Charters and seconded by Mr. Luck to approve the resolution to change the name of OT/PT; OT/PT+; OT/PT M Salary Schedule to Related B; Related B+; Related M Salary Schedule.

[See Minute Page #1199]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

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GREAT OAKS ITCD REPORT

Mrs. Justice disseminated and reviewed the report in Mr. Lane's absence.

- Outstanding student recognition: Each year the Board of Directors honors students who have distinguished themselves throughout the year with their academic and career pathway achievements. Over 450 guests, who included outstanding students, their families and instructors, attended the dinner and recognition event at Scarlett Oaks
- Treasurer/CFO: The Great Oaks Board of Directors voted to employ Ben Vanhorn as the Great Oaks Treasurer/CFO to replace retiring Rob Giuffee.
- Salary and benefits: The Board of Directors approved the 2017-18 salary and benefits proposal recommended by the Board Salary Review Committee. They included the following key points:
 - The salary for associates on teaching contracts will be paid in accordance with the strategic compensation model approved in May 2016
 - Salary schedules for all associates, excluding those using the strategic compensation model, will increase by 1.5% and will become effective on the employee's 2017 contract anniversary date
 - Classified associates will have the opportunity to earn \$1,200 in stipend shares, based on established criteria, for the 2017-2018 school year

LEGISLATIVE LIAISON REPORT

Mrs. Gausman shared the Ohio School Boards Association publication, *The Link*. The following bullets are highlights from her report:

The Ohio House recently introduced a substitute version of House Bill (HB) 49, the biennial budget. What follows is a list of some of the education related changes made by the House Finance Committee:

- College Credit Plus (CCP)
 - Mandates that the chancellor of higher education and the superintendent of public instruction study the outcomes of the CCP program
 - Restricts the awarding the CCP credit unless the students receives a C or higher
 - Modifies the CCP textbook requirements by requiring IHEs to pay 50% or an amount agreed to with the school district
 - Restores the ability of districts to negotiate CCP payments below the default floor

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LEGISLATIVE LIAISON REPORT (Cont.)

- ESCs
 - Increases the per-pupil state payment for ESCs to \$25 for high-performing ESCs and \$23 for all other ESCs
 - Places a moratorium on additional districts joining ESCs during fiscal years 2018 and 2019
 - Modifies an earmark in accountability/State Report Cards, requiring a portion for ESCs to support training and professional development instead of providing it to a nonprofit with expertise in value-added dimensions
- Educator provisions
 - Eliminates the Ohio Teacher Residency program
 - Keeps the resident educator license and the alternative resident educator license
 - Individuals now participating in the Ohio Resident Educator Program are not required to complete the program

FINANCIAL REPORTS

Treasurer Meyer reviewed the monthly reports with the board.

APPROVAL OF PAID BILLS (Resolution #3745)

It was moved by Mr. Peck and seconded by Mr. Wilt that the paid bills for the previous month be approved as presented, for a total of \$690,806.60.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

APPROVAL OF INVESTMENT(S) (Resolution #3746)

It was moved by Mr. Mount and seconded by Mrs. Gausman to approve the following investments as transacted by Treasurer Meyer:

<u>Date</u>	<u>Fund</u>	<u>Firm</u>	<u>Maturity Date</u>	<u>Rate</u>	<u>Amount</u>
05/03/2017	General	Wells Fargo Bank Natl Assn	4/27/2020	1.85%	\$ 49,862.50
05/12/2017	Waddell	Bank United Savings	8/31/2018	1.00%	\$ 88,728.55

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

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APPROPRIATION MODIFICATIONS AND AMENDMENTS (Resolution #3747)

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Luck and seconded by Mrs. Gausman to approve the following appropriation modifications and amendments as presented.

[See Minute Page #1200-1201]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

TREASURER DISCUSSION ITEMS

Treasurer Meyer shared the fiscal office update.

1. FY2017 Appropriation Clean-Up:

I wanted to remind the Board of the following practice and if there are questions that I have the opportunity to answer them prior to our June Board meeting.

Each year at the June Board meeting the SOESC Board passes a resolution authorizing the Treasurer to make necessary end-of-fiscal year appropriation amendments/modifications, and include the changes in detail in the minutes for June. These fiscal year changes cannot be approved by the Board after June 30th; so therefore cannot be approved at the next Board meeting in July. It is important to note that ESCs do not have to comply with Ohio Revised Code 5705.38 which requires appropriations. Even though ESCs are not required by law to pass appropriations, our ESC has opted to appropriate as an accounting control measure.

2. FY2018 Appropriation Discussion:

As we begin planning for FY2018 I wanted to remind the Board of the following:

We are using a zero-based budget for the ESC General Fund. I will ask the Board to appropriate (budget), all revenue and cash on hand as a way to prioritize our dollars. Every dollar will be assigned a purpose such as salaries, benefits, purchased services, supplies, technology replacement, termination expenses, building, and emergency cash.

3. Travel Reimbursement Forms and Professional Development Log:

Board members need to sign their travel forms and the Professional Development Log at the Board meeting to allow the fiscal office to process payments in June.

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TREASURER DISCUSSION ITEMS (cont.)

4. Service Book:

If you would like a copy of the SOESC Service Book, which details the cost and billing structure for each program we provide, please let me know. This book is used to estimate program costs for districts and it is used as a budgeting tool.

5. Fiscal Office Update:

- On May 11, 2017 Megan and Rhonda presented “ACH Payments” at MVECA to a group of participants from various school districts in the MVECA region.
- On May 30, 2017 I will attend the end of year staff meeting at Region 14.

6. Professional Development:

- On May 9, 2017 I attended the Legal Updates for School Administrators held at our office. Attorneys from Ennis Britton will facilitate the meeting and provided the latest legal updates.
- On May 11, 2017 I attended the OTESCA (Ohio Treasurers of Educational Service Centers Association) Annual Spring Conference in Dayton. The conference provided updates on Human Resources, ACA, E-Rate and BWC.
- On May 16, 2017 Amanda and I attended an STRS webinar called “Calculating Service Credit Using Days” where we learned to properly calculate credit using the “days method.” We also learned about the service credit rule, was provided examples and help in locating the web resources available as we calculate service credit to be reported for each active member in our annual report.
- On June 6, 2017 the entire fiscal team will attend the 2017 Fiscal Yearend Closing Review at MVECA. This informational meeting will provide the steps necessary to ensure that we can successfully convert from FY2017 to FY2018.

PERSONNEL CONTRACT RESIGNATIONS: ESC (Resolution #3748)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Luck and seconded by Mr. Peck to approve the resignations of the following personnel:

[See Minute Page #1202]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

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EXECUTIVE SESSION (Resolution #3749)

It was moved by Mr. Wilt and seconded by Mr. Hill to enter into Executive Session at 8:15pm to consider the employment of a public employee or official.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

The board returned from Executive Session at 8:34pm.

PERSONNEL CONTRACT NON-RENEWAL (Resolution #3750)

It was moved by Mr. Wilt and seconded by Mrs. Charters to approve the non-renewal of the following classified contract pursuant to Section 3319.081 of the Ohio Revised Code. Notice of non-renewal was provided to said personnel on May 15, 2017.

[See Minute Page #1203]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

PERSONNEL CONTRACT AGREEMENTS (Resolution #3751)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Luck and seconded by Mrs. Charters that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

[See Minute Page #1204]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

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PERSONNEL CONTRACT AMENDMENTS (Resolution #3752)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Mount and seconded by Mr. Hill to approve an amendment to the following employment contract(s) for the following personnel:

[See Minute Page #1205]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

APPROVAL OF PROVIDER CONTRACTS (Resolution #3753)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Hill and seconded by Mr. Peck to approve the following provider contracts as listed:

PROVIDER CONTRACTS

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
Adams County/Ohio Valley	Primary Agreements	2017-2018 SY	\$184,880.29
Blanchester Local	Primary Agreements	2017-2018 SY	\$386,767.18
Bright Local	Primary Agreements	2017-2018 SY	\$259,422.04
Clinton-Massie Local	Primary Agreements	2017-2018 SY	\$330,061.71
East Clinton Local	Primary Agreements	2017-2018 SY	\$219,241.87
Fairfield Local	Primary Agreements	2017-2018 SY	\$397,077.61
Greenfield Exempted	Primary Agreements	2017-2018 SY	\$142,464.80
Hillsboro City	Primary Agreements	2017-2018 SY	\$163,209.21
Lynchburg-Clay Local	Primary Agreements	2017-2018 SY	\$169,160.55
Miami Trace Local	Primary Agreements	2017-2018 SY	\$ 83,832.00
Washington C.H. City	Primary Agreements	2017-2018 SY	\$196,666.98
Wilmington City	Primary Agreements	2017-2018 SY	\$245,555.89

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PROVIDER CONTRACTS (cont.)

Clinton County Developmental Disabilities	College Immersion Program Coordination	8/15/17-8/14/18	\$ 90,743.99
Clinton County Developmental Disabilities	Speech & Language Pathologist and Audiological Services	2017-2018 SY	\$ 83,229.85
Ohio Department of Education <i>(1st year of 2 year agreement)</i>	Ag Education Specialist Contract	2017-2018 SY	\$131,120.08
Ohio Department of Education <i>(2nd year of 2 year agreement)</i>	Ag Education Specialist Contract	2018-2019 SY	\$134,855.56

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

APPROVAL OF SERVICE CONTRACT (Resolution #3754)

Upon the recommendation of Superintendent Justice, it was moved by Mrs. Gausman and seconded by Mr. Wilt to approve the following service contract as listed:

SERVICE CONTACT

<u>Provider</u>	<u>Purchase Order</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
Plattensburg	TBD	GAAP conversion	FY 2017	\$ 5,390. ⁰⁰
Plattensburg	TBD	GAAP conversion	FY 2018	\$10,775. ⁰⁰
Plattensburg	TBD	GAAP conversion	FY2019	\$10,775. ⁰⁰

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

PERSONNEL CONTRACT AGREEMENTS: REGION 14 (Resolution #3755)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Mount and seconded by Mrs. Charters that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

[See Minute Page #1206]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

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APPROVAL OF PROVIDER CONTRACT (Resolution #3756)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Luck and seconded by Mrs. Gausman to approve the following provider contract as listed:

PROVIDER CONTRACT

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
Georgetown Exempted	Instruction of one hour of American Sign Language daily	2017-2018 SY	\$ 6,984.39

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

1. Mr. Lane will possibly going home on 05/26/2017.
- 2-9&12 Mrs. Justice did attend (or will be attending) all events and gave a brief discussion on each.
 2. Exceptional Achievement Award Recognition Ceremony
 3. Sam Barnhouse Dedication
 4. Southern Ohio Learning Center Luau/Awards Ceremony
 5. Wilmington College Immersion Celebration
 6. Laurel Oaks Graduation on May 15, 2017
 7. Clinton-Massie Graduation on May 19, 2017
 8. East Clinton Graduation on May 20, 2017
 9. Blanchester Graduation on May 28, 2017
10. Mrs. Justice shared Newspaper articles and thank you note.
11. Mrs. Justice shared SOESC Newsletter.
12. HI Picnic
13. The Leadership Cabinet has started working on a vision. The next meeting is June 6th at SOESC.
14. Mrs. Justice announced that there was tickets available for the KAMP Dovetail Krusade Dinner.
15. Mrs. Justice announced that Washington Court House City schools has named Mr. Thomas Bailey as their new Superintendent on May 22, 2017.

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ADJOURNMENT

It was moved by Mr. Luck and seconded by Mrs. Charters to adjourn to meet again in regular session on June 27, 2017 at 7:00 p.m. at Southern Ohio ESC, Wilmington.



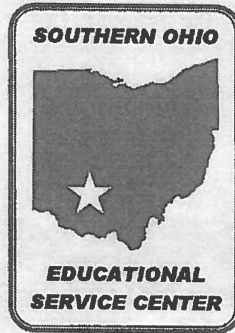
BOARD PRESIDENT

Vice



TREASURER

**Southern Ohio Educational Service Center
Governing Board**

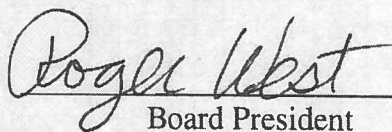


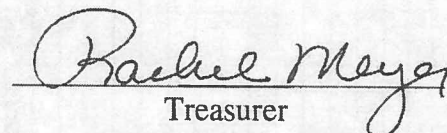
**Resolution
3744**

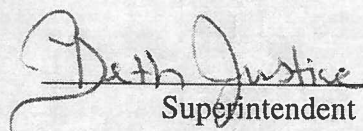
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**Salary Schedule Name Change of OT/PT; OT/PT+; OT/PT M Salary
Schedule to Related B; Related B+; Related M Salary Schedule**

Be it resolved, effective May 23, 2017, that the Southern Ohio Educational Service Center Governing Board agrees to change the name of the current OT/PT; OT/PT+; OT/PT M Salary Schedule to Related B; Related B+; Related M to include the following Southern Ohio Educational Service Center employee positions: Speech Language Pathologists, Psychologists, Occupational Therapists and Physical Therapists, as well as any other position as the Superintendent determines necessary.


Board President


Treasurer


Superintendent

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
 FY 2017 PERMANENT APPROPRIATIONS

7/17/2017

FUND	OBJECT	SCC	DESCRIPTION	GENERAL FUND												TOTAL ACCOUNT	
				July	August	September	November	January	April	May							
001	100	0000	SALARIES	\$ 2,903,767.00	\$ 26,136.00	\$ (7,800.00)										\$ 2,920,629.00	
001	200	0000	FRINGE BENEFITS	\$ 1,257,916.79	\$ 12,049.00	\$ 10,800.00										\$ 1,271,339.79	
001	400	0000	PURCHASED SERVICES	\$ 391,153.09	\$ 4,500.00	\$ 1,100.00										\$ 396,753.09	
001	500	0000	SUPPLIES & MATERIALS	\$ 51,185.00	\$ 1,100.00											\$ 52,285.00	
001	600	0000	CAPITAL OUTLAY	\$ 11,600.00	\$ 1,087.00											\$ 12,687.00	
001	800	0000	OTHER OBJECTS	\$ 50,552.06	\$ 80.00											\$ 50,632.06	
001	900	0000	CONTINGENCIES / TRANSFERS	\$ 1,325,000.00												\$ 1,325,000.00	
			GENERAL FUND TOTAL	\$ 1,325,000.00	\$ -	\$ -										\$ 6,041,418.79	
				OTHER FUNDS													
001	9050		TERMINATION / RETIREMENT BENEFITS FUND	\$ 32,654.87			\$ 31,000.00									\$ 63,654.87	
007	0000		UNCLAIMED FUNDS	\$ 29.20												\$ 29.20	
008	9271		WADELLE FUND	\$ 53,300.00												\$ 53,300.00	
014	9197		ALTERNATIVE SCHOOL CLINTON COUNTY FUND	\$ 94,838.00												\$ 94,838.00	
019	9801		MENTAL HEALTH FY16 FUND	\$ -												\$ -	
019	9901		CLINTON COUNTY QUIZ BOWL FY17 FUND	\$ -												\$ -	
022	9245		HOPEWELL GENERAL FUND	\$ 4,274,614.00												\$ 4,274,614.00	
022	9500		D.A.R.E. AGENCY FUND	\$ 17,752.11												\$ 17,752.11	
463	9016		ALTERNATIVE CHALLENGE FY17 FUND	\$ 47,451.00												\$ 47,451.00	
451	9415		ALTERNATIVE CONNECTIVITY FY17 FUND	\$ -			\$ 1,800.00									\$ 1,800.00	
499	9008		STATE SUPPORT TEAM FY16 FUND	\$ 1,131.23												\$ 1,131.23	
499	9009		STATE SUPPORT TEAM FY17 FUND	\$ 115,140.50												\$ 115,140.50	
499	9600		STRATEGIES SECONDARY TRANSITION SWD FY16 FUND	\$ 54,997.48												\$ 54,997.48	
499	9601		STRATEGIES SECONDARY TRANSITION SWD FY17 FUND	\$ 125,000.00												\$ 125,000.00	
499	9650		SECONDARY TRANSITION SWD R14 FY16 FUND	\$ -												\$ -	
499	9851		SECONDARY TRANSITION SWD R14 FY17 FUND	\$ -												\$ -	
516	9225		IDEA PART B FY16 FUND	\$ 209,923.73			\$ (249,442.08)									\$ (39,518.35)	
516	9226		IDEA PART B FY17 FUND	\$ 1,017,492.96			\$ 249,442.08									\$ 1,266,935.04	
516	9608		PARENT MENTOR FY16 FUND	\$ 6,457.57												\$ (638.41)	
516	9809		PARENT MENTOR FY17 FUND	\$ 25,000.00												\$ 25,000.00	
587	9507		EARLY LEARNING DISCRETIONARY FY16 FUND	\$ 2,728.99												\$ 2,728.99	
587	9508		EARLY LEARNING DISCRETIONARY FY17 FUND	\$ 56,659.00												\$ 56,659.00	
590	9005		OTES FY16 FUND	\$ 385.00												\$ (24.00)	
590	9006		OTES FY17 FUND	\$ 4,166.00												\$ 4,166.00	
599	9509		SPDG FY16 FUND	\$ 23,796.89												\$ (3,883.27)	
599	9510		SPDG FY17 FUND	\$ 6,000.00												\$ 6,000.00	
599	9701		EARLY LEARNING CHALLENGE FY16 FUND	\$ 16,507.52												\$ 763.80	
599	9702		EARLY LEARNING CHALLENGE FY17 FUND	\$ 11,000.00												\$ 15,743.72	
OTHER FUNDS TOTAL				\$ 44,952.00	\$ 3,000.00	\$ 32,800.00	\$ (37,892.29)	\$ 2,995.00	\$ 6,900.00							\$ 6,188,535.91	
Monthly Appropriation Changes				\$ 44,952.00	\$ 3,000.00	\$ 32,800.00	\$ (37,892.29)	\$ 2,995.00	\$ 6,900.00							\$ 12,229,954.70	
GRAND TOTAL APPROPRIATIONS - ALL FUNDS																	

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2017 PERMANENT APPROPRIATIONS

Notes:

General Fund - Tuition Reimbursement for all staff collectively \$10,000.00
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis
Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund -4 months of expenses \$1,200,000.00
General Fund - Building Fund \$125,000.00 FY 2017 - add \$25,000.00 per year until FY 2018
Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00.
Hopewell General Fund - Building Fund \$100,000.00 - (HVAC, siding, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$30,000.00

Transfers: (To be made - more information to follow)

Resignation Approval Recommendation

SOESC

Last Name	First Name	Tentative Position	Contract Type	Effective Date	Additional Agenda Item	Comments	Board meeting Date
Ater	Lesley	Speech-Language Pathologist	Certificated Employee	5/23/2017			5/23/2017
Bean	Alyssa	Educational Aide	Classified Employee	5/9/2017			5/23/2017
Brunck	Kathryn	Educational Aide	Classified Employee	5/19/2017			5/23/2017
Conkey	Tena	Educational Aide	Classified Employee	5/19/2017	X		5/23/2017
Damron	Haley	Educational Aide	Classified Employee	5/22/2017			5/23/2017
Gerard	Austin	Educational Aide	Classified Employee	5/26/2017	X		5/23/2017
Haylett	Stephanie	School Psychologist	Certificated Employee	6/2/2017			5/23/2017
Johnstal	Emily	Speech-Language Pathologist	Certificated Employee	5/31/2017			5/23/2017
Long	Cathleen	Intervention Specialist	Certificated Employee	5/22/2017			5/23/2017
Miller	Diana	Communications Coordinator	Classified Employee	7/28/2017			5/23/2017
Sams	Marla	Intervention Specialist	Certificated Employee	5/22/2017			5/23/2017
White	Michelle	Educational Aide	Classified Employee	5/17/2017			5/23/2017

Non-Renewal/Termination Recommendations SOESC

Last Name	First Name	Tentative Position	Contract Type	Effective Date	Additional Agenda Item	Comments	Board meeting Date
Hampton	Jamie	Educational Aide	Classified Employee	5/19/2017			5/23/2017



Last Name	First Name	Tentative Position	Contract Beg.	Contract End	Length of Contract	Days	Schedule	Step	Degree	Amount	Pay Type	Contract Type	Comments	Additional Agenda Item	Board Meeting Date
Allendorf	Valerie	Speech-Language Pathologist	2017	2018	1	184	MA (A)	22	Masters	\$ 65,429.00	Salary	Retired Certified			5/23/2017
Banning	Garry	College Immersion Coordinator	2017	2018	1	184	MA (A)	21	Masters	\$ 63,825.00	Salary	Certificated Employee			5/23/2017
Binau	Jill	Gifted Intervention Specialist	2017	2018	1	184	BA+ (A)	14	Bachelor's +	\$ 54,774.00	Salary	Certificated Supplemental			5/23/2017
Binau	Jill	Gifted Intervention Specialist	2017	2018	1	3	BA+ (A)	14	Bachelor's +	\$ 893.00	Salary	Certificated Supplemental			5/23/2017
Carr	Kimberly	Speech-Language Pathologist	2017	2018	1	35	MA (A)	21	Masters	\$ 12,141.00	Salary	Certificated Supplemental			5/23/2017
Clark	Melissa	Educational Aide	2017	2019	2	as needed	L	4	No Degree on Schedule	\$ 11.24	Hourly	Classified Employee			5/23/2017
Ely	Amanda	Fiscal Clerk	2017		2	as needed	M	5	No Degree on Schedule	\$ 14.25	Hourly	Classified Employee			5/23/2017
Farmer	Elizabeth	Speech-Language Pathologist	2017	2018	1	184	MA (A)	3	Masters	\$ 41,381.00	Salary	Certificated Employee			5/23/2017
Fox	Nick	Educational Aide	2017	2019	2	as needed	L	11	No Degree on Schedule	\$ 14.99	Hourly	Classified Employee			5/23/2017
Friend	Nicole	Gifted Intervention Specialist	2017	2018	1	106	MA (A)	9	Masters	\$ 29,380.00	Salary	Certificated Employee			5/23/2017
Gerber	Regina	Gifted Intervention Specialist	2017	2018	1	184	MA (A)	13	Masters	\$ 57,413.00	Salary	Retired Certified			5/23/2017
Griffith	Regina	Gifted Intervention Specialist	2017	2018	1	3	MA (A)	13	Masters	\$ 936.00	Salary	Certificated Supplemental			5/23/2017
Griffith	Meghan	Intervention Specialist	2017	2018	1	184	MA (A)	16	Masters	\$ 60,619.00	Salary	Certificated Employee			5/23/2017
Hutton	Marjorie	Educational Aide	2017	2019	2	as needed	L	3	No Degree on Schedule	\$ 10.71	Hourly	Classified Employee			5/23/2017
Johnson	Rebecca	Educational Aide	2017	2019	2	as needed	L	13	No Degree on Schedule	\$ 15.93	Hourly	Classified Employee			5/23/2017
Latson	Mary	Educational Aide	2017	2019	2	as needed	L	4	No Degree on Schedule	\$ 11.24	Hourly	Classified Employee			5/23/2017
McCoy	Maricia	Speech-Language Pathologist	2017	2018	1	as needed	MA (A)	24	Masters	\$ 50.80	Hourly	Retired Certified			5/23/2017
McHugh	John	Intervention Specialist	2017	2018	1	184	BA+ (A)	5	Bachelor's +	\$ 41,849.00	Salary	Certificated Employee			5/23/2017
Miller	Diana	Intervention Specialist	2017	2018	1	184	MA (A)	10	Masters	\$ 52,603.00	Salary	Certificated Employee			5/23/2017
Mollitor	Jen	Gifted Intervention Specialist	2017	2018	1	92	MA (A)	13	Masters	\$ 28,707.00	Salary	Certificated Employee			5/23/2017
Pendell	Cathy	Educational Aide	2017	2018	1	as needed	L	5	No Degree on Schedule	\$ 11.76	Hourly	Retired Classified			5/23/2017
Roberts	Elizabeth	Intervention Specialist	2017	2018	1	184	BA (A)	1	Bachelors	\$ 34,668.00	Salary	Certificated Employee			5/23/2017
Shrive	Paula	School Psychologist	2017	2018	1	189	MA (B)	16	Masters	\$ 62,858.00	Salary	Certificated Employee			5/23/2017
Shrive	Paula	School Psychologist	2017	2018	1	17	MA (B)	16	Masters	\$ 5,654.00	Salary	Certificated Supplemental			5/23/2017
Swayne	Valerie	GRAOS Instructor	2017	2018	1	100	MA (A)	0	Masters	\$ 17,079.00	Salary	Retired Certified			5/23/2017
West	Tera	School Psychologist	2017	2019	2	204	MA (B)	13	Masters	\$ 64,258.00	Salary	Certificated Employee			5/23/2017
Weilman	Shelly	Gifted Intervention Specialist	2017	2018	1	3	MA (A)	21	Masters	\$ 1,041.00	Salary	Certificated Supplemental			5/23/2017

CONTRACT AMENDMENT RECOMMENDATIONS
SOESC

Last Name	First Name	Tentative Position	Contract Beginning SY	Contract Ending SY	Change 1	Change 2	Change 3	Additional Agenda Item	Comments	Board meeting Date
Molitor	Jen	Gifted Intervention Specialist	2016	2017	Supplemental amount from \$890 (MAA A Salary Schedule, Step 12, Masters) to \$1,187 (MAA A Salary Schedule, Step 12 Masters)	Number of work days from 3 days to 4 days				5/23/2017

Highlighted entry denotes additional agenda item

Last Name	First Name	Tentative Position	Contract Beg.	Contract End	Length of Contract	Days	Schedule	Step	Degree	Amount	Pay Type	Contract Type	Comments	Additional Agenda Item	Board meeting Date
Bates	Erin	Occupational Therapist	2017	2018	1	195	OT/PT M	10	Doctorate	\$ 75,243.00	Salary	Certificated Employee	Add \$1,000 for Doctorate		5/23/2017
Boone	Michael	Physical Therapist	2017	2019	2	184	P.T +	11	Bachelor's +	\$ 82,645.00	Salary	Certificated Employee			5/23/2017
Cluonon	Rebecca	HMG Audiological Services	2017	2018	1	5	P.T +	11	Bachelor's +	\$ 2,245.00	Salary	Certificated Supplemental			5/23/2017
Cluonon	Rebecca	Educational Audiologist	2017	2018	1	20	Audio/Sp	15	Masters	\$ 44,53	Hourly	Certificated Supplemental			5/23/2017
Free	Suzanne	Early Childhood Inherent Teacher	2017	2018	1	as needed	Audi/Sp	15	Masters	\$ 6,234.00	Salary	Certificated Supplemental			5/23/2017
Guanino	Charlie	Asst. to the VI and HI Teachers	2017	2018	1	38	Inherent M	15	Masters	\$ 12,805.00	Salary	Certificated Supplemental			5/23/2017
Hall-Gehring	Megan	Team Leader	2017	2018	1	as needed	M	3	No Degree on Schedule	\$ 312.95	Hourly	Retired Classified			5/23/2017
Heberbrand	Sherri	Consultant, State Support Team	2017	2018	1	44	MA (B)	15	Masters	\$ 14,634.00	Salary	Certificated Supplemental			5/23/2017
Hiller	Mary	Administrative Assistant	2017	2019	2	as needed	M	14	No Degree on Schedule	\$ 20.07	Hourly	Classified Employee			5/23/2017
Hutchinson	Patricia	Inherent Teacher Hearing Impaired	2017	2018	1	184	Inherent M	2	Masters	\$ 39,532.00	Salary	Certificated Employee			5/23/2017
Hutchinson	Patricia	Inherent Teacher Hearing Impaired	2017	2018	1	8	Inherent M	2	Masters	\$ 11,719.00	Salary	Certificated Supplemental			5/23/2017
Hutchinson	Patricia	ASL Instructor-Georgetown	2017	2018	1	as needed	Inherent M	2	Masters	\$ 30.69	Hourly	Certificated Supplemental			5/23/2017
Kelch	Jill	Early Childhood Inherent Teacher	2017	2018	1	8	Inherent M	15	Masters	\$ 2,696.00	Salary	Certificated Supplemental			5/23/2017
Kirk	Aleis	Early Learning & School Readiness Consultant	2017	2018	1	3	MA (B)	15	Masters	\$ 998.00	Salary	Certificated Supplemental			5/23/2017
Luttrell	Amy	Specialist	2017	2018	1	44	MA (B)	10	Masters	\$ 12,699.00	Salary	Certificated Supplemental			5/23/2017
Mickey	Deborah	SST Regional Early Literacy Specialist	2017	2018	1	204	MA (B)	12	Masters	\$ 62,464.00	Salary	Certificated Employee			5/23/2017
Myers	Michelle	Inherent Teacher Hearing Impaired	2017	2018	1	8	Inherent M	15	Masters	\$ 2,696.00	Salary	Certificated Supplemental			5/23/2017
Oanitch	Deborah	Inherent Teacher Hearing Impaired	2017	2018	1	184	Inherent	12	Bachelors	\$ 49,339.00	Salary	Certificated Employee			5/23/2017
Oanitch	Deborah	Inherent Teacher Hearing Impaired	2017	2018	1	8	Inherent	12	Bachelors	\$ 2,145.00	Salary	Certificated Supplemental			5/23/2017
Porter	Patricia	Adaptive Physical Education	2017	2018	1	184	Ape M	12	Masters	\$ 51,867.00	Salary	Certificated Employee			5/23/2017
Porter	Patricia	Occupational Therapist	2017	2018	1	8	Ape M	12	Masters	\$ 2,255.00	Salary	Certificated Supplemental			5/23/2017
Prater	Tara	Occupational Therapist	2017	2019	2	195	OT/PT +	11	Bachelor's +	\$ 72,101.00	Salary	Certificated Employee			5/23/2017
Scroggins	Carrie	Occupational Therapist	2017	2018	1	180	OT/PT M	9	Masters	\$ 56,536.00	Salary	Certificated Employee			5/23/2017
Tise	Shannon	Team Leader	2017	2018	1	1	Non-Degree (A)		No Degree on Schedule	\$ 53,740.00	Salary	Certificated Supplemental			5/23/2017
Tolle	Kathy	Physical Therapist	2017	2018	1	195	OT/PT M	7	Masters	\$ 67,404.00	Salary	Certificated Employee			5/23/2017
Trowbridge	Megan	Team Leader	2017	2018	1	1	Non-Degree (A)		No Degree on Schedule	\$ 3,740.00	Salary	Certificated Supplemental			5/23/2017
Weaver	Abbey	Team Leader	2017	2018	1	1	Non-Degree (A)		No Degree on Schedule	\$ 3,740.00	Salary	Certificated Supplemental			5/23/2017
West	Amy	Occupational Therapist	2017	2019	2	120	OT/PT	9	Bachelors	\$ 39,407.00	Salary	Certificated Employee			5/23/2017
Wright	Benjamin	Inherent Teacher Hearing Impaired	2017	2018	1	184	Inherent +	5	Bachelor's +	\$ 42,312.00	Salary	Certificated Employee			5/23/2017
Wright	Benjamin	Inherent Teacher Hearing Impaired	2017	2018	1	8	Inherent +	5	Bachelor's +	\$ 1,840.00	Salary	Certificated Supplemental			5/23/2017